

IMPACT REPORT

2022 Global Summit





From October 30 to November 5, 2022, we welcomed 29 proven young leaders experiencing gender-based discrimination from around the world for a week of leadership training, centered around preparing young leaders to further amplify their voices.

On Friday, November 4, we welcomed the public – including leaders across the corporate, nonprofit, and government sectors, for a full day of panels, networking and leadership advocacy training at the Global Summit Event: Innovation for an Equitable Future.

Our Impact in Numbers

29

Global Summit Delegates brought to Toronto

24

Countries and regions represented, including two representatives of Indigenous communities

200+

Attendees at our Global Summit event in Toronto

25

Expert panelists, speakers, and facilitators engaged

106K+

Reach across our social media, newsletter, and web channels



29 Global Summit Delegates convene in Toronto

The Global Summit is Fora's biggest gender equity program of the year, bringing together 29 accomplished young trailblazers from around the world for a week of training that focuses on leadership development, advocacy, community-building, and policy-making. Every session is facilitated by renowned experts, and designed to propel these young changemakers forward in their leadership trajectory, and help them advocate for gender equity and social justice on the local and global scale.

Inspiring (and practical) workshops

This year, 29 young women and leaders navigating gender-based discrimination came together from 24 countries, to take their leadership to the next level and connect with a global network of like-minded peers.

Workshops included:

- Authenticity in Leadership, by Miriam Buttu
- Personal Branding, by Jenny Jay
- Imposter Syndrome Workshop, by Jhanelle Peters
- Policy Engagement in Advocacy, by Alexandria Bohémier
- Strategic Problem-Solving, by Archana Gelda Kumar, Maksym Gryn, and Tarique Benbow (Bain)
- Navigating Negotiations, by Dan Green (Insight Partners)
- Partnership & Community-building, by Sally Dimachki

Delegates also built connections with one another, building a network of like-minded peers from around the world, to share experiences, ideas, goals, and dreams.



What Delegates are saying...

Ultimately, the Fora Summit has been one of the most revolutionary tidal waves in my life."

– Zahra Al Hilaly, Australia

"I felt honoured to be selected to represent Eastern Europe as the first-ever delegate to the Summit. But in fact that was not nearly the most important achievement; it was learning from the experience of 29 incredible women and gender non-conforming people from 24 countries about how they are trying to move the needle and fight for rights through advocacy!"

– Cristina Pogorevici,
Romania

What Global Summit Delegates are saying...

"I'm really grateful I was able to participate in the different workshops, where I learned so much about negotiations, taking care of myself, and taking care of my community in a meaningful way. "

— Sara Fuentes Maldonado,
Indigenous representative from Ecuador

"My experience as a Delegate has been a dream come true. From building connections and meeting young changemakers from all over the world, the program has left me with so many things I want to take away. I'm the first Delegate to represent my country, Syria, so this is why I feel responsible to share everything I've learned with my community."

— Yara Ghanem, Syria



The Global Summit Event

On Friday, November 4, we were joined by 200+ members of our community at the Global Summit event, Innovation for an Equitable Future.

Attendees participated in invigorating panels, including:

- Equity and Innovation: Young Entrepreneurs Challenging the Status Quo, featuring Anouk Bertner (Future of Good), Sarah Mariani, and Themla Reuff (Futurpreneur Canada), moderated by Jenny Jay
- Making Cents: Closing the Economic Gender Gap, featuring Rina Taddei (Air Canada) and Lechin Lu (University of Toronto), moderated by Sally Dimachki
- Access to Innovation: Bridging the Digital Divide, featuring Jennifer Manitowabi (Connected North), Lucie Jeffers (Canada Learning Code), Malika Asthana (D2L), moderated by Lara Kasbari
- Innovation and the Next Generation: How Youth are Creating Change through Technology, featuring Fae Johnstone (Wisdom2Action Consulting), Samanta Krishnapillai (On Canada Project), Zhané Stimpson, moderated by Alexandria Bohémier
- Opening Remarks by Farah Mohamed, Amy Desjarlais (EarthTALKER), and Miriam Buttu, with emcee Navya Baradi
- And a keynote by 18-year-old climate activist, Sarah Syed

Over breakfast, lunch, and an evening reception immediately following the event, panelists and participants connected and networked with one another, building relationships that will last far beyond the Global Summit.

Reflecting our community

- 114 attendees were age 30 or under, including over 50 high school students attending their first Fora event
- Keynote delivered by 18-year-old Toronto-based climate activist and poet, Sarah Syed
- Our speakers reflected our community, and included the voices of racialized, Indigenous, trans and nonbinary experts. As part of our commitment to representation, over 75% of the event speakers and panelists were Black, Indigenous, or People of Colour.





Leaders Tackle the Gender Gap

Panelists Rina Taddei (Air Canada) and Lechin Lu (University of Toronto), moderated by Sally Dimachki (Employment and Social Development Canada) discussed the significant work that remains to be done in "Making Cents: Closing the Economic Gender Gap." Panelists highlighted that empowered young leaders who navigate gender-based barriers can drive economic resiliency and societal stability by contributing skills, knowledge, innovation, and creativity to new and existing markets.

What participants are saying...

"I liked how engaging the event was! The panelists and moderators made the atmosphere very comfortable to ask questions and share perspectives. I also liked that there were diverse voices in all the panels. Very interesting and insightful conversations!"

"The energy of the event was amazing - the delegates and the participants in general were so keen to be there and learn. It was a joy and a really welcoming, inspiring, revitalizing space."

"I really liked the diversity of the panelists and moderators and the different experiences and backgrounds they brought to the dialogue. The panel discussions were engaging and lively."



Beyond Summit Week

The Global Summit program starts long before the week of in-person training, and continues long after!

Online training workshops that took place leading up to the in-person week included:

- Anti-Oppression with Rania El Mugammar
- Media and Public Relations with Sophie Nadeau and Jaclyn Cossarini (Edelman)

Once the delegates return home, their leadership and advocacy training continues. Up next, delegates will attend sessions that include:

- How to Create Boundaries, a workshop delivered by registered psychotherapist, Hillaree Alliman
- Training to further their understanding on the decision-making processes at the United Nations and Commission on the Status of Women, and additional knowledge and tools to advocate within these important decision-making spaces.

All delegates will be paired with a mentor from Bain to help them build confidence, plan impactful initiatives, work towards their personal career development goals, and amplify social impact in their home communities.



**The Global Summit was made possible by our generous partners,
helping us champion gender equity.**



Thank you for empowering the next generation of leaders!

